



# BOARD OF VISITORS

**THE VIRGINIA SCHOOL FOR THE DEAF AND THE BLIND**  
**P.O. BOX 2069**  
**STAUNTON, VA 24402-2069**

**Senator Emmett W. Hanger, Jr.**  
**Board Chairman**

June 11, 2014

DRAFT

Virginia School for the Deaf and the Blind  
Board of Visitors  
Executive Committee

Swanson Hall Basement Meeting Room

Senator Hanger called the meeting to order at 10:00 a.m.

Executive Committee members present: Senator Hanger, Delegate Bell, Alice Frick, Virgil Cook, Donna Gateley

BOV members present: Rachel Bavister

Guest: Nancy Armstrong, VSDB Superintendent; Wendell Roberts, Assistant Attorney General; Vivian Jones-Smith, Secretary to the Superintendent.

A quorum is present.

This meeting of the executive committee has been called to follow up on the recruitment process for the Superintendent's position. A limited number of qualified applications have been received. Dr. Armstrong's last day is July 24, 2014.

Senator Hanger recommended that due to the low number of qualified applicants and the short amount of time before the position is vacant, that an interim-superintendent be appointed to provide continuity. At this time the most appropriate candidate for interim-superintendent would be the current principal, Pat Trice.

Rachel Bavister requested to participate in the discussion. Her request was granted by Chairman of the Executive Committee, Senator Hanger.

The Board discussed the pros and cons to appointing an interim-superintendent.

Delegate Bell moved that the Executive Committee of the Virginia School for the Deaf and the Blind convene in closed session to discuss matters related to the selection of a Superintendent for

the Virginia School for the Deaf and the Blind pursuant to the personnel exemption at § 2.2-3711(A)(1) of the Code of Virginia.

The motion was seconded by Virgil Cook. The motion passed. The Executive Committee went into Closed Session at 10:20 a.m.

The Board reconvened in open session at 10:45 a.m.

Upon reconvening in open session, Delegate Bell moved that the Executive Committee of the Virginia School for the Deaf and the Blind adopt a motion certifying that, in accordance with §2.2-3712(D) of the Freedom of Information Act that, to the best of each member's knowledge (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting in which this certification resolution applies, and (ii) only such public business matters as were identified in the motion convening the closed session were heard, discussed, or considered by the Executive Committee.

The Executive Committee being polled, the vote was as follows:

Senator Hanger – AYE

Delegate Bell – AYE

Virgil Cook – AYE

Alice Frick – AYE

Donna Gateley – AYE

Virgil Cook moved to present the following to the full board for approval:

1. Pat Trice, principal of the Virginia School for the Deaf and the Blind, be offered the position of interim-superintendent starting on July 25, 2014. The offer will be subject to successful negotiations of salary and other compensations.
2. The vacancy announcement for the Superintendent position will remain open until December 31, 2014, but may be closed at any time before December 31, 2014 at the discretion of the Board.

The motions were seconded. Only Executive Committee members voted, the motion passed.

The Executive Committee affirmed the composition of the selection committee for the superintendent's position. The committee will be composed of the executive committee (Donna Gateley will be stepping down, another board member will be appointed to the executive committee), Rachel Bavister, and a member of the VSDB Foundation Board, for a total of seven (7). Nate McLamb, VSDB Human Resources Director, and Wendell Roberts, Assistant Attorney General, will be advisors to the committee. The selection committee may ask a former Superintendent or a Superintendent from another school or school system to serve as an ex-officio member of the selection committee.

No further business.

The meeting adjourned at 11:10 a.m.